

Big 8

Institutional¹ and Personal² Bias

Highly Accepted

Less Accepted

Gender

What is your gender?

Male

← Female Transgender →

Race

What race(s) do you identify with?

White

← Light Dark →

Class

The standard of living that you or your family can afford.

Middle Class

← Poor Homeless →

Sexual Orientation

Who you are attracted to?

Straight

← LGBTQ+ →

Ethnicity

The heritage and cultural backgrounds you identify with.

Euro-American

← Canadian (for example) Iranian →

Religion

Is your religion highly accepted, or not?

Christian (mainstream)

← Jewish (for example) Muslim →

Age

Is your age perceived positively by society?

Middle Age

← Youth Elderly →

Ability

Different abilities people experience, both visible and non-visible.

Fully Able

← Low Visible High Visible →

¹Institutional Bias:

Systems such as health, education, judicial, and media operate in ways that certain social groups benefit

²Personal Bias:

Expressing biases or experiencing biases on a personal level because of different social groups or identities

³Intersectionality:

The way that all of these identities intersect and cross to make you who you are

⁴Passing:

The idea that one or more identity may not be visible and a person could visibly pass as the societal norm